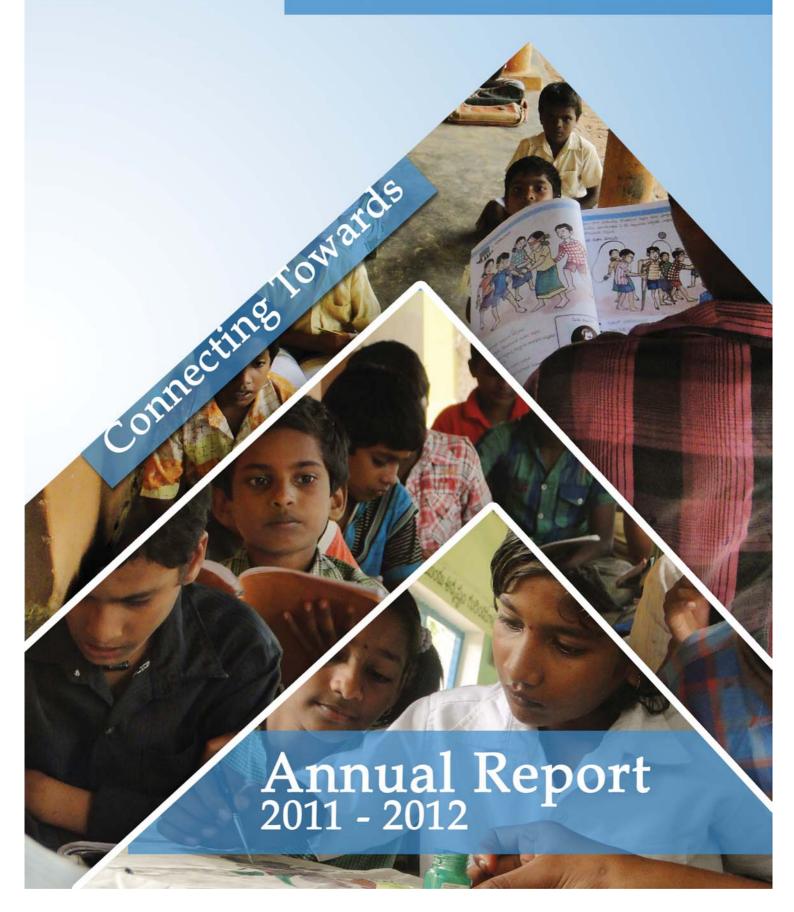
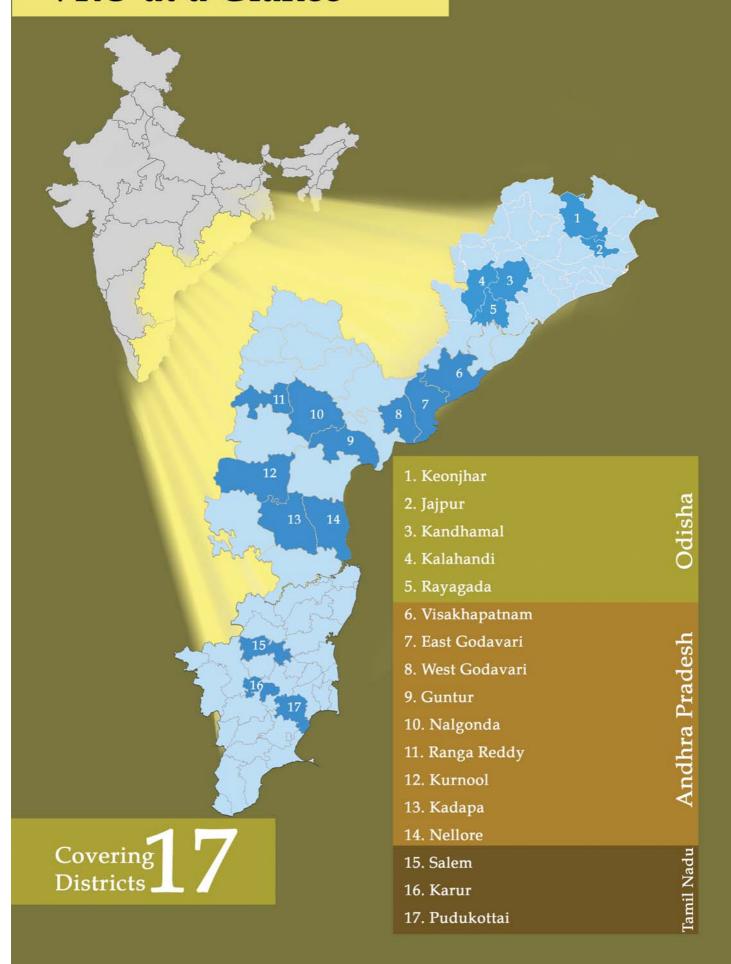


Village Reconstruction Organization (India)



VRO at a Glance



Vision

"Better Villages for a Better World"

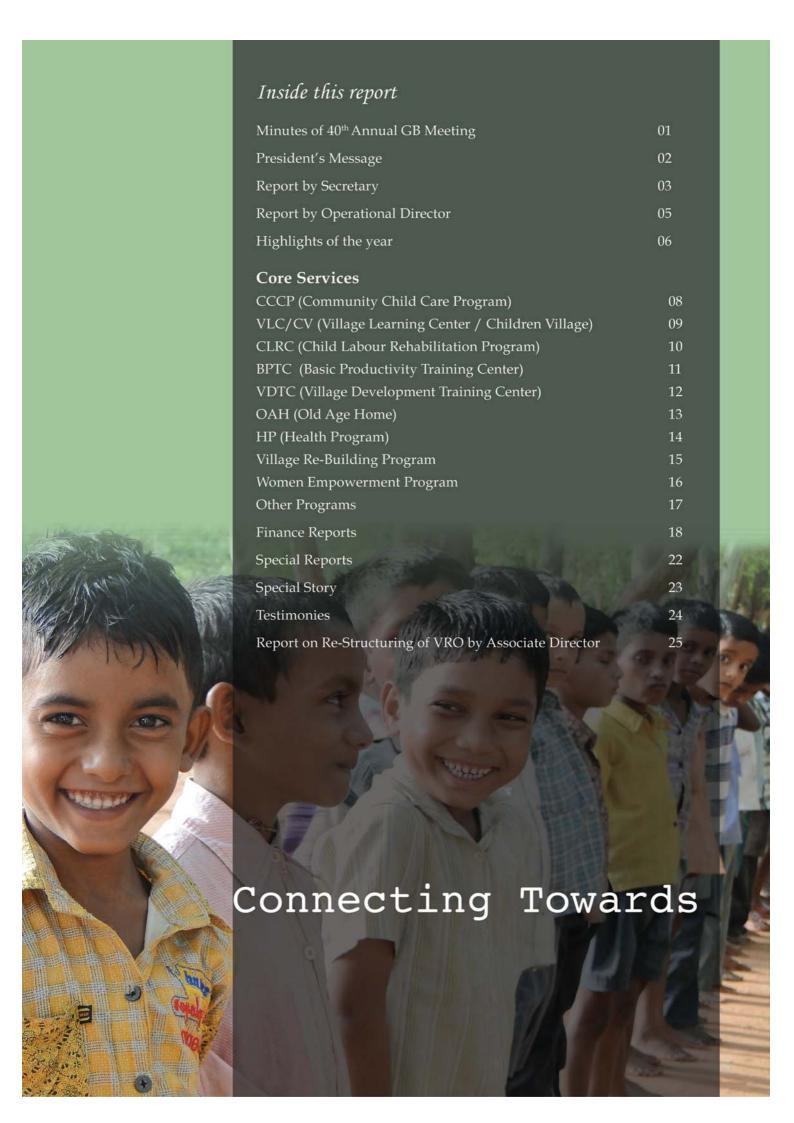
Mission Statement after Re-Visioning:

"To encourage the initiatives and the energy of the villagers by facilitating their self improvement and sustainability process through development partnership"

VRO believes that the micro Village - as a human settlement, a socio-economic entity with an identity and history of its own that has grown as a result of interaction with a particular eco system - should not only survive in modern society, but also grow in its strength. The economy of the micro Village should be vibrant enough to provide employment to most of its inhabitants and the people should be empowered to bargain with the larger world. One day the world is bound to discover that the Village offers a pattern of life that is more sane, sustainable and humane than the modern cities have to offer today.

VRO Central Objectives

Environment Enlightenment Employment S Enjoyment



Minutes - 40th Annual GB Meeting

- 1. Prayer and Lighting of the lamp
- 2. The President welcomed the members and extended a special word of thanks to Mr. Bipin Das and Fr. Sirinus Topno from Cendert, Bhubaneswar for their talk on Solidarity which preceded the business session of the Annual General Body meeting.
- 3. The Secretary read out mails from members who had expressed their inability to attend the General Body meeting, namely, Fr.Joe Ubelmesser, Fr.Joe Sebastian, Fr.Gnanadevan, Mr.Leo Maxer, Mr.Jose Vincent, Sr.Martin, Ms.Irene, Mr.Ronald, Ms.Chtistine Camenzind and Mr.Karunakar Rao. Members Present 23.
- 4. The Minutes of the 39th Annual Genereal Body Meeting held on August 29th 2010 were summarized by the Secretary. The minutes were confirmed and passed with Fr.Peter Daniel proposing and Mr.Ranga Rao seconding and all the members approving.
- 5.In his Presidential address, Mr.Theo Vaes informed of the resignations of Mr.Walter Linsi as Treasurer and Ms.Ulrike as Member, expressing appreciation for their contribution to the organization. He expressed his satisfaction over the improvements in the functioning of the organization and shared his hope that things will only get better.
- 6. The Secretary's report was presented by Mr. Nagender Swamy who outlined the functioning of the Governing Board number of meetings held, major resolutions passed and the individual contributions of the members to the success of the GoB meetings.
- 7.Fr.Santiago presented the Operational Team Leaders report and shared his experiences and views on the role of the VRO and the role of development in the lives of the poor micro village communities. He stressed the importance of education for long term and sustainable results.
- 8.The area reports were summarized and presented by the respective Area Directors Mr.Sethi for Orissa, Mr.Sudhir John for Andhra North and Mr.Ravi Pradeep for Andhra South and Tamilnadu. Detailed activity wise reports, tables and photographs were part of their written and printed reports. All the above reports were unanimously approved and confirmed.
- 9.Mr.Walter Linsi presented the financial report auditor's report and the Budget for 2011-2012. The highlights of his report were that the deficit was reduced by almost 10 million rupees as compared to the previous year. He also noted, however, a decrease in donor receipts. The need for focusing on local government contributions was emphasized

The members approved and confirmed the audit report and the budget unanimously.

- 10. The General Body approved the proposal of the Treasurer to continue the present Auditors M/s KVR Subba Rao & Co, Guntur for the financial year 2011-2012.
- 11. The President in his closing remarks emphasized the need to have a common website that is properly structured and periodically updated to keep the working partners, donors and the general public properly and well informed of the VRO service and development assistance to the poor and marginalized.
- 12. A vote of thanks to all the members, for their presence and participation, to those who helped in the organization of the meeting the VRO staff and volunteers, the Operational Team, members of the Governing Board and, last but not the least, our village partners who make for such an interesting and a challenging meeting, was proposed by the Secretary.
- 13. The meeting was concluded with the singing of the VRO song, Vijaya Viharamu in Telugu, Oriya and Tamil.
- 14. A Community lunch followed.

Dr.T.Nagender Swamy Secretary

President's Message

Connecting yesterday to tomorrow,

Last year we committed more energy into efficient communication. Father Peter Daniel (OD) managed to establish a steady flow of information, any issues with projects, programs and profiles are addressed straight to him and he ensured instant responses.

We also decided to strengthen the trust levels. Old discords have been resolved and now we are fully free to focus on the future. Father Peter Daniel's intensive trip to Europe was well received.



A change process is only successful if it leads to real transition. We decided to reach out to others to reinforce the VRO change process. In this area good progress was made: Father Santiago (AD) successfully expanded our cooperation with JMJ, CHAI, government schools, BLESS and CENDERET. We expect more of these combined actions to develop in the near future such as cooperation with Pratham and other All India Champions. This year's theme will help us to focus on 'connecting towards'. We will create new synergies with villagers towards their chosen empowerment goals and we are connecting with other experts towards achieving those goals as effective as possible.

Your governing board decided to invest substantial time and resources into continuous training for our staff, to increase our development know-how in view of these strategic changes. We still have a long way to go. As such training is vital to stimulate the process of change in VRO. As F Windey taught us: "The price of learning is high, but the price of ignorance is much higher"

To embed the transition I propose to add people from the target group we aim to serve in the GoB. Considering women empowerment as one of our main drives a dynamic woman from Odisha would strengthen our board.

Change always meets with inner resistance. Venturing out from a well known comfort zone into new territory, we must make mistakes. Only, so far, no mistakes have come to light. If we really are trying a new approach with the poorest and also really are transparent, then errors should become obvious. How else can we learn? I see it as my personal short coming that I cannot answer you now, but we will mobilize our teams to bring about more transparency on this.

I am confronted with a reality that is it seems impossible for me to get sense of urgency approach accepted. While people are dying from sheer poverty I personally feel we have a moral obligation to respond faster and with all our resources. The natural population growth of poor communities will always stay ahead of us. Do we have to accept that endemic poverty cannot be resolved in our generation?

Our focus will remain on the poorest of the poor and we are seeing that empowerment of women is the most hopeful approach. For the time to come, there will be no new village developments in Andhra Pradesh, but a lot more activity in Odisha. The cluster concept (Father Windey called it the Circles) will be modified to larger community groups at Panchayat level to become more self sustainable. The first project in this program started just a few weeks ago in Odisha.

Father Santiago and Father Peter Daniel have managed to re-unite the teams with strong spirits. The output is stable again and we are moving to become an impact accountable organization. This movement has the potential to bring VRO to the forefront of Village development in India. It is a privilege to be part of such an exciting movement.

Yours

Theo Vaes

President of the Governing Body.

Secretary's Report

Mr. President, Members of the Governing Board, General Body and friends, It is my pleasant duty once again to present to you the report of the GoB work for the year 2011-12.

Meetings held: During the year 4 meetings were held:

- 1. August 27th, 2011 Hyderabad
- 2. August 28th, 2011 Hyderabad Following the Annual General Body Meeting
- 3. December 3rd, 2011 Hyderabad
- 4. Mar 31st, (2days) 2012 Pedda Kakani



Major decisions and resolutions of the GoB during the year:

- 1. After discussion, with respect and deep regret the Board resolved to accept the resignation of Walter and Ulrike from the Governing Board. It was further resolved to inform the General Body of the changes in the GoB.
- 2. With regard to clean hands operation and zero tolerance policy, The Board unanimously accepted and resolved to enforce the policy. Further, clearance in this regard can be given only by a committee comprising of the President, Secretary and the Operational Director.
- 3.It was unanimously agreed to incorporate the administrative and structural changes proposed and agreed in the GoB meeting held on 27th August, namely,
- A. Fr.Peter Daniel will take charge as the Operational Director
- B. Fr.Santiago will be designated as the Associate Director instead of OTL
- 4. The proposal of the visit of the Operational Director to Europe for interactions with the donor groups was approved. The Operational Director will visit Europe from the 30th August to 8th September, 2011.
- 5. The GoB entrusted the task of reviewing and finalizing the personnel policy to the Operational Director and that of restructuring to Fr.Santiago, Associate Director.
- 6.It was resolved to authorize the Operational Director to sign the central accounts of the VRO in place of the Treasurer whose resignation was accepted and informed to the General Body. The Secretary was authorized to take necessary action in the matter with the banks concerned.
- 7.In view of the changed organizational structure and changes in funding, It is resolved to authorize the Associate Director to execute all necessary steps to reallocate human resources both within and outside VRO. Further authorizes to reallocate all other assets in the districts as appropriate.
- 8.It was resolved to involve Cendert, to undertake a study of the VRO presence in Orissa It was resolved to commission Ms.Shanti Yeachury to undertake the evaluation exercise of VRO in AP on a pilot basis along the Hyderabad-Nagarjunasagar stretch.
- 9.It was resolved to facilitate the exit of those no more useful in the changed VRO and to hire a full time HRD consultant on a one year contract to initiate and formalize the exit of these people providing them skills and competences that will allow them to find dignified work. The HR consultant would also be expected to streamline the human resource development in the VRO.
- 10. Based on the restructuring proposal, the GoB resolved to revive the earlier organizational structure and to dispense of a whole management layer. The Area Directors, the financial manager and the quality manager to be dismissed.
- 11. Resolves to authorise Mr.A.Santiago, Associate Director, Village Reconstruction Organisation to take necessary steps to contact the Tahsildars (Mandal Revenue Officeers) of mandals where VRO has assisted village communities in the reconstruction of housing, and take appropriate action to transfer the house sites to individual families and common plots and roads to the concerned Gram Panchayats.

- 12. The Governing Board authorises Mr.A.Santiago to hand over the possession of land in survey No. an extent of 1.25 acres in Adingapet village to the Government through the Tahsildar, for the construction of houses, to Adidravida Welfare department, Government of Pondicherry.
- 13. To facilitate volunteers / staff who do not fit in the new frame of operations, the GoB in a circular resolution resolved to approve the proposal of the Operational Team to pay 15 days allowance for every year of service in the VRO, to leave the organization.
- 14. The Board resolved to re allocate 30% of the total budget for the coming year as follows;
- A. 10% towards empowering VRO staff members to enable them to address the major new challenges ahead
- B. 10% increase towards the neediest area Odisha, and
- C. 10% towards new initiatives that we did not address in the past

A women empowerment component should be in each of the new activities or programs.

I should like to express my thanks to Mr.J.Ranga Rao who has been helping in the functions of the Treasurer. We hope to fill the vacancy of both the Treasurer and a member soon. I should like to express our thanks to the Society of Jesus for making available the services of Fr.Peter Daniel, initially, on a part time basis and possibly full time from April 2012.

Both the GoB and the Operational personnel continue to be engaged in the task of reducing the gap between decision and implementation. I should like to thank the President and members of the GoB for their active and committed involvement and participation in all the discussions. My thanks also to Satyodayam management and staff as well as the VRO staff for the necessary arrangements made to have the meetings in a good environment.

Dr. T. NAGENDER SWAMY Secretary - GoB

Partnership with the Jesuit Society



Operational Director's Message



Dear friends,

It is indeed a great honour bestowed on me to represent and lead VRO at this point of time. VRO is a great movement started by our beloved founder Fr. Michael Windey who went about connecting people (from every part of India irrespective of religions like Hindus, Muslims, Christians, Sikhs and Buddhists) towards building a "common home", under "one roof with God as center" all over the earth, to praise Him together, and offer our minds, hands, hearts, to fulfill our common "mission" to manage our earthly paradise.

In this 'assignment of connecting towards' given to us by the Creator, there is a priority: to make a "family home" for all. Human society failed a good deal regarding this: too many remained home-less, too few cared for. There were the homeless nationally; roaming internationally for a home; there were the village homeless in the nation seeking for a common home.

It was this awareness that led VRO to connect to international communities towards building a secure home for the smallest, poorest village "hamlets" willing to work together, share together for the above purpose. So what we have been able to do, in all these forty one years, is to solve the problem and meet the national and international challenges.

Oh, my mind is full of fond memories of our wonderful partners namely SWIVRO, Entwicklung-shilfeklub, Indien hilfe, Freiberg group, Mission office Nurnberg, Sonnenhaus BIVRO, Linsi Foundation, Family members of Theresa Heil, and other friends who toil day and night in order to achieve the vision of VRO. I was privileged to experience such a deep bond with our donors who are totally connected towards our vision, mission and strategies.

This strong experience of mine, compels me to motivate the volunteers of VRO to connect towards many more partners like Government, like-minded NGOs, and other corporate sectors towards fulfilling the Vision and Mission of VRO. It also compels me to connect various villages into clusters to enable them to become self-reliant in their lives through various initiatives by VRO. I am also persuaded to look beyond program-oriented and centre-oriented approach to people-oriented and village-oriented approach in all our strategies. I think that this is my primary duty as the operational director to connect various actors together towards achieving our Vision and Mission. Hence I welcome each and every one of you towards this new task of connecting VRO with many more partners towards 'rebuilding our villages for a better world'.

Your partner in fulfilling the Vision of VRO

Fr Peter Daniel SJ, Operational Director English coaching camp was conducted for VRO Volunteers and Ms. Ulrike from Germany was the resource person. Inauguration of Padarthi village which is constructed in collaboration with state government shceme - Indiram Housing Scheme Generated fund in kinds - 80 trunk boxes, 45 textbooks, sports equipment and 300 kgs of rice from Lions Club & Siddartha College – Jaggampeta

Apr Jun Aug
May Jul Sep

A seminar cum
workshop on
'Re-visioning of VRO'
was conducted for Field
Coordinators &
Site In-chargers

19 MPHW students from Rajulaloya (52Km), Hyderbad Region, were sent to internship to various private hospitals

Received 12 pairs of clothes for the in-mates of Old Age Home, Perecherla

VRO India

Programs	Thrust areas	Skills / Details		
	Child Care & Mainstreaming into Formal Education Centers	Social, Physical and Intellectual Development		
CCCP	Women Empowerment	Handicrafts, Tailoring, Life skills and Vocational skills development		
	Entitlements	Accessing Government Welfare measures		
VLP	Education & Mainstreaming into Formal Education Centers	Tailoring, Carpentry, Drawing, Singing, Toy making with clay and Kites making		
CV	Care of Orphans & Semi Orphans	Motherly care and Residential facility		
CLRC	Special Education and Mainstreaming into Formal Education Centers	Carpentry, Tailoring & Embroidery, Weaving, Basket making, Wood Carving Painting, Wool works and Home Crafts		

Evaluation and Refocusing of VRO's Work in Tamil Nadu region. Volunteers generously came forward and contributed 50% of their 13th month allowances to VRO to cope with deficit funding.

Leonie and Gloria from Germany organized athletic training program for 52Km Rajulaloya in Hyderabad & Ashapurri in Orissa region.

Oct	Dec	Feb	
Nov	Jan	Mar	

Stipend has been recived by 10 tailoring students of Devathapalli (92Km) from MSME

Relief work in response to Thane Cyclone in Tamil Nadu and Puducherry Inauguration of Chemalavaka village social housing for 54

Core Services

Programs	Thrust areas	Skills / Details
BPTC	Vocational Skills Development, Certificate for employment / for livelihood	Carpentry, Tailoring & Embroidery, Weaving, Basket making, Wood Carving Painting, Wool works and Home Crafts
VDTC	Youth Entrepreneurship	Child and Health, Water Management, Computer Education, Forestry / Nursery Development
OAH	Social and Emotional care of the Senior Citizens	Care, Counseling, Health / Medical care and Residential support
HP	Health Education	Preventive Education, First Aid, Counseling and Referral services
ОР	Women Empowerment	Women Self – Help Groups, Income Generation, Savings & Credit and Revolving fund

Community Child Care Program

Impact

49 children from different centers were admitted to plate's making at six centers in Kothakota region. the 1st standard.

build linkages with Government Schools in their respective areas. This year CCCPs were able to admit 36 children into the 1st standard in nearby Government Primary Schools.

With support of the donors, CCCP centers in Andhra Pradesh provided nutritious food to 285 children in 12 centers of Guntur and Hyderabad regions.

Monthly Parents meet was organized at all the CCCPcenters, to create awareness on importance of Education, Nutritious Food, Health & hygiene, and health & Environment among the parents.

CCCP center at Vinayapuri and Vruksha Nagar in Guntur region conducted tuition classes for 45 children who were studying 1st to 5th standard. 6 students from these tuition classes appeared Navodhaya entrance exam and got admission in Navodhaya Residential School at Chundur (2) and Acchampeta (4) respectively.

All 28 CCCP centers of Andhra Pradesh established a CCCP Volunteers of 28 centers from 6 different regions of good relationship with local Government Elementary Andhra Pradesh organized craft training for women in all the Schools and RCM schools. During the reporting year centers. Simultaneously women received training in leaf

Adult Education program has been organized during this All 6 CCCP centers located in Odisha were able to reporting year at all the 6 CCCP centers located in Odisha. 36 adults belonging to nearby villages learnt to read and write in Odiya language and were able to sign their signatures.

> CCCP teachers located in both states of Andhra Pradesh and Odisha lent their assistance to the local existing Self Help Groups by providing information about the respective state government welfare schemes.

> CCCP Vinayapuri, Guntur region - Identified three girls and sent them to tailoring course organized by Andhra Bank Institute of Rural Development under Employment Generation and Marketing Mission (EGMM) Scheme of Rural Development Department of Andhra Pradesh. After the training program they received certificates and sewing machines.

> This year about 796 children in Balwadi, 712 children in Evening Tuition Classes and 431 women in Craft Training benefited in all 34 CCCP centers.

Leading Change Process

The dire need of deprived women is awareness, training, support, and encouragement. Volunteers as a team could address and enlighten those deprived women in Chandapasi, Odisha and instill self confidence in them.

"I spent most of my time at home and sometimes I helped my husband in the field. But I was searching for a better way to earn and support my family, financially." says Mrs. SatyabhamaDehuri who lives on daily wages. She has two daughters and a son to take care of; the amount she and her husband earnedwas not sufficient for their daily living. Her hopes and dreams of a better living wereshattered because of the poor financial condition. At this crucial juncture VRO through CCCP center at Chandapasi village, North Odisha showed a path to fulfill her dreams. Dehuri having received training in tailoring joined CCCP center for hands on experience on stitching plastic bags. She also attended classes on Communication Skills that helped her to obtain work orders from Local Village Merchants. "Today I am able to stitch bags, blouse and obtain work orders from Local Merchants and earn on an average of Rs. 200 per day" joyfully claimsDehuri.

This is not only a success story of Dehuri in and through CCCP, but also a process of change that is transforming the lives of many who are on the periphery.

Including children and women were benefited this year



Village Learning Program & Children Village

Impact

Unlike the previous years, VLP at Perecherla, Guntur Region, obtained textbooks and notebooks with the support of Rajiv Vidya Mission for Tamil School children. The same center through the linkage with St.Patrick's School of the same area made it possible to obtain Transfer Certificates for three (7th standard passed outs) students with the permission of Local Mandal Educational Officer (M.E.O).

The children from the Tribal Language (Juanga) school located at Guptaganga and Bayakumutia, North Odisha, got admission in Juanga Government School, Gohamabuna for 8 children who successfully completed the 5th standard.

The children from Vinobhanagar center in Hyderabad region received sports and games material from the students of Siddhartha College, Ibrahimpatnam. They also received 80 trunk boxes, 60 mats and 120 plates cum glasses from Lions Club, and Bharat College, Hyderabad respectively. One of the girl students, viz., B. Priyanka stood first in her 7th class annual exams. Nine other students passed the exams with good percentage.

Centers - Region wise

participated in quiz competitions organized by Krushi Public School in Nov 2011. 9 children won first prizes.

for

Nov 2011. 9 children won first prizes.

For

North Odisha, contacted the local School, "Ashila Primary School" and admitted 8 children into the 4th standard.

15 Children from Rajanagaram, Rajahmundry Region

681

Kids were reached this year. Out of 681, about 175 kids were orphans, semi-orphans and poorest of the poor.

Rescue from charcoal kiln

A woman namely Chenchamma from Kadapa travelled a long way in her life, but the paths were thorny, with debts and difficulties.

Anjaneyalu, husband of Chenchamma found suicide as the only way to get away from the debt trap. He took away his life, leaving his wife and four children to their fate.

Money Lenders (micro finance institutions) kept on knocking at their doors to claim the debts. "I stood silent, holding my children, not knowing what to do" cried Chenchamma. She had no other way than to agree to the proposal of working in a Charcoal Kiln with her children to repay the huge debts. The kids held charcoal lumps instead of lead pencils, in their tender age. They spent days as workmen in the 'black house'. They too were not spared from the tedious work of piling, all day.

The day came and VRO Volunteers identified those kids and rescued them while surveying Papireddypalli village near Brahmamgarimattam looking out for orphans and semi-orphans. Chenchamma was informed about the VRO's children village at Rangasamudram. Like any other mother, she too thought of her children's Education, Health and Bright Future. Hence she admitted them into Rangasamudram children village to attend the primary classes in nearby Government School.

"I am relieved, for I have found secure place for my children"- exclaims Chenchamma with a deep sigh of satisfaction.



Together is always better in every aspect of life and learning

Child Labour Rehabilitation Center

Change through Effective Collaboration

High School Education was a distant dream for the poor children of Jaggampeta and nearby villages. But 6 of those buds, Komalatha, Sreedevi, Chinna Ammulu, Padmavathi, Bhavani and Durgabavani found their opportunity to bloom at Samarlakota government high school. Thanks to the generosity of Andhra Lutheran Church who came forward to help them.

290

Children were identified this year and were provided formal education

Influenced by VRO Values

Mr. J. Bulli Raju from Dharmavaram village did his primary education (1995 - 1999) in Jaggampeta CLRP center. Presently he is employed in Visakha Steel Plant as labour contractor. He participated in gathering of former students during the reporting year at the same center. During his testimony, he proudly said that he had decided not to employ the children as labourers, because of the values he inbibed during his training in VRO.

Impact

A student of Ananthavaram CLRC named Subbarayudu attended a district level Science Fair competition in Nellore and won first prize for his chart presentation on Agriculture in sea and also about Dengue Fever.

All 3 CLRC centers (Jaggampeta, Prathipadu of Rajahmundry region and Anantavaram of Nellore region) were well linked to the local government schools and secured admission for all. Those children had access to government benefits such as School Uniform, Textbooks, and Mid-day Meals from their respective schools. Due to this linkage with government schools, 52 students from the above centers pursued their further studies without break.

To enhance the English speaking skills, head office organized fifteen days intensive training on 'Spoken English' during summer for 15 CLRC volunteers in Rajupalem. Madam Ulrike Biedendick from Germany voluntarily came froward to teach them with great enthusiasm.



Basic Productivity Training Center

Impact

145 school dropouts from 48 villages of 4 regions of Andhra Pradesh namely; Nellore, Kadapa, Rajahmundry and Hyderabad, between the age group of 12-16 years were identified and rescued during the survey and admitted into various BPTC centers. They were trained in skills like Tailoring, Embroidery, Saree Painting and Handicrafts.

In Odisha 120 youth including 60 boys and 60 girls from different districts of North and South Odisha covering 66 villages were taken as trainees at 4 different BPTC centers located across the state and were trained in Tailoring, Embroidery, Carpentry and other Life Skills.

BPTC trainees both boys and girls belonging to different centers (Kuangabsa, Bayakumutia, Tumudibandh) participated in their respective Block level competitions that include Parade, Debate, Khabadi, Running Race and MusicalChair. Kuangabsa team won the 1st prize for parade; Tumudibandh 2nd prize for Singing and Bayakumutia won prizes for Running, Musical Chair andDebate.

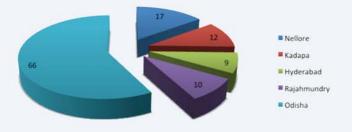
In the reporting year 2 centers located at Gonasika and Bayakumutia collaborated with the Forest Department towards Environment support and plantation of 200 Eucalyptus, 50 Teak and 20 Bamboo saplings.

BPTC trainers of Kuangabsa participated in Women Empowerment Training Program organized by DAPTA (Development Agency for Poor Tribal Awaking Organization) in the month of September 2011.

BPTC trainer at Bayakumutia Center organized short tailoring course for 15 days in the month of Jan 2012 for the local SHG women of Guptaganga village.

In all BPTC centers of VRO, the volunteers in that particular center identified 3 students for each month and were appointed as student leaders to lead the daily routine. This was done to initiate the leadership skills in all the students. Was able to make enough money for her family. One day she arrived at Tailoring center and said to the

Number of Villages Covered in the Regions



265 Youngsters (80 boys & 185 Girls) were provided skill training.

From Trainee to Trainer

Human resources are backbone to implement a program. The major task for the organization is to mobilize resources especially human resource. The strength of VRO is community based human resource; we select people from the community to train their own community.

This reporting year Tailoring Center at Srinivasapuram, Naidupet Nellore Region has become a role model by appointing a trainee who passed out of BPTC, Varinya Nagar as trainer. Uma who finished her 10th standard was residing at Karetivaripalem village. Her family faced economic crisis after the expiry of the breadwinner and Uma was the only hope for her mentally retarded mother. "I got no skills to do a job, I don't know, how to take care of my mom" are the words she spoke to VRO volunteers during a survey conducted in her village.

VRO volunteers suggested her to join BPTC at Varenya Nagar. During her training, she was trained in skills like Tailoring, Embroidery, Saree-Painting and Handicrafts. She was also encouraged and provided with tips on banking andsmall savings. "The trainers built a hope in me. Before I was like an empty pot now I am filled and ready to serve and support" says Uma after finishing her training.

She started working in the local tailoring shop and was able to make enough money for her family. One day she arrived at Tailorvolunteer that she wants to work as trainer. "I came to know that training centers are in need of trainers and it is trainers who bring hope in hearts of the youth. I prefer to be one among those trainers to help people like me," said Uma during her interview. Today, Uma is working as tailoring instructor at Srinivasapuram; walking with a sense of pride supporting organization that supported her in the past.



Village Development Training Centre

Impact

VDTC center at Ashapuri, North Odisha, organized Capacity Building Training and First Aid Training to 30 young women with the collaboration and support of PDC (People's Development Centre) and St. John's Ambulance respectively.

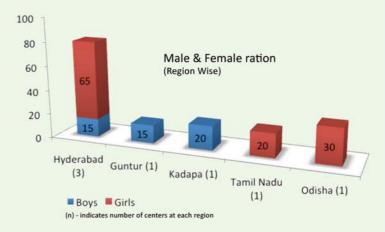
VDTC center at Ashapuri North Odisha collaborated with USHA International Sewing School and issued merit certificates in tailoring to 30 trainees (belong to 23 villages covering 6 blocks and 2 districts) who completed the course that includes training on computer fundamentals, tailoring, dress designing, embroidery, knitting, and making of soft toys.

VDTC center at Arogyanagar, Kadapa region collaborated with Varun Internet, Badvel towards computer training and issued certificates to 9 trainees. Similarly, Rajupalem of Guntur region collaborated with Grandhi Institute, Piduguralla and issued certificated to 15 trainees.

The day trainees (girls & women) at Devathpalli, Hyderabad region procured an amount of Rs. 5,000/- from local shopkeepers at Mallepalli as contribution towards accommodation for women craft trainees at the center.

VDTC Odisha volunteers procured uniforms for trainees and Mixi-Grinder, Pressure Cooker for the center from the local shopkeepers.

165 Youngsters were trained on skills like tailoring, computer, MPHW & Handicraft



19 out of 20 MPHW trainees of VDTC Rajulaloya, Hyderabad region completed training and acquired their certificates from BIE (Board of Intermediate) and joined different private hospitals namely, Ankita hospital, Lalitha Super Specialty hospital at Guntur and Anurag Hospital at Hyderabad, for one-year internship. One discounted the course due to illness.

VDTC center at Rajulaloya, Hyderabad region collaborated with Jan ShikshanaSamsthan evaluated the Women craft training program and issued recognized certificates to 45 trainees (30 residential and 15 non-residential), which will help trainees to obtain loan towards income generation.

VDTC center at Devathpalli, Hyderabad region collaborated with MSME (Ministry of Small and Medium Enterprises) to train 20 girl trainees for 45-day fashion-bag design training. Certificates and stipend were awarded to the same.

Creating Model youth

The story of Mr. Elimaneti Santhosh Kumar is an inspiring one to the hundreds of blooming youth in the village of Parivedula near Dawn Village (132km), Hyderabad Region. Hailing from a poor Dalit family, as the eldest son of his daily waged parents, Santhosh lived a life of misery.

"I never longed for a life of comfort, but just a life which brings a square meal a day to my home, and happiness to my family", said Santhosh. "Debts and financial burdens never allowed my dreams to fly high" asserted Santhosh.

The VDTC Centre at Devathpalli (Hyderabad region) provided the opportunity for this youth to learn the trade. Knowing his interest in machines, the centre trained him in Motor Rewinding, Electrical Wiring and Hand Pump Repairing. He learnt computer skills too, which he found inevitable for the world today. Thus being equipped, he moved out to pursue his dreams.

Many guessed that Santhosh would join the nearby workshop as a mechanic, but being a good worker did not settle for that. He thought that he should train hundreds of Santhoshs who roam around in search of jobs with half-filled or empty bellies. He availed a loan of 1 lakh from the State Bank of Hyderabad, Pulicherla. With that money, he started a workshop converting a portion of his house and now successfully functioning. Training 3 village youngsters in the work by paying 20% out of his income, Santhosh is different today. Besides, he is happy to serve his village by initiating the bore-well repairing works spending part of his income. Today as Santhosh smiles, the smile shines a thousand times brighter than before.



Old Age Home

Impact

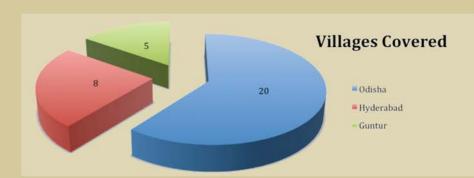
65 senior citizens availed the services this year at our three OAH centers; 10 senior citizens at Perecherla, Guntur region; 25 senior citizens at Sunset village, Hyderabad region; and 30 senior citizens at Ashapuri, North Odisha region.

OAH Volunteers at Ashapuri locally procured shirts, Sarees, Chappals, Shawls and Towels for 30 inmates from local well-wishers and shopkeepers. In Andhra Pradesh, OAH Volunteers generated Dothies and Sarees to 10 inmates of Perecherla OAH and 25 inmates at Sunset village of Hyderabad region.

To keep them occupied and happy, skills such as making of fishing net, ropes, brooms, mats, and leaf plates were initiated by the volunteers of OAH Ashapuri. About two (1 female & 1 male) and five (4 female & 1 male) inmates of OAH at Odisha and Guntur Region respectively undergone their cataract operation at their respective local government hospitals. In sunset village, Hyderabad region; about 6 inmates got spectacles and medicine for the problem of eyesight from SathyaSai Trust, Hyderabad

Vegetable gardens were raised at all the OAH sites and the produce was used towards cooking food for inmates in their respective centers.

VRO Volunteers at each OAH site helped the inmates in accessing their old age pension. During this reporting year about 46 inmates belonging to three sites got their pensions (Perecherla - 9; Sunset - 23; and Ashapuri - 14).



Bringing back 'smiles'

Kamal Sahoo is aged 70, but her smile is still bright. The shadow of pain and struggles of her past life is now unseen.

When she was young, she worked hard to feed her family. Educating her three children was her dream, like any other mother. She saved and spent her earnings towards the school fees of her children. Her children grew up, got married and moved on with their life. Kamala grew older day by day and the bed caught her in the name of paralysis. "Unable to go for work, I spent days of neglect. My son started treating me as a burden and I felt meaningless living. I laid on my bed, and stayed worthless" - She utters, while tears rolled down her cheeks. A ray of hope fell when she met the Health Worker of VRO.

Kamala became an inmate of VRO Old Age Home at Ashapuri on April, 2011. It was there she found not just a shelter, but a home, a family of good hearted inmates who care and support. Within a few months, she underwent ayurvedic treatment and now is able to walk with the help of a stick. The emotional support from the VRO volunteers built confidence and hope in her for a better healthy life. Kamala sheds, tears no more and leading a joyful life.

Health Program



Become the voice for the needy

"I was on my regular home visits in the village and came to know about Ramanamma of Mahatmajipuram, Bapatla area, Guntur district who met with an accident and her right leg was injured. She underwent an operation for the same. I went to her house and found that the steel rod was not fixed properly," says Sarojini, our Health volunteer.

As health volunteer, she realized that when there is a problem there is also a solution for it. Hence, Sarojini consulted the local doctor for a second opinion regarding the operation of Ramanamma and learnt from the doctor that the rod in her leg was wrongly fixed.

The doctor added that they could set it right, if some generous people contributed fund to buy the steel rods for the wrongly fixed leg. After learning the situation about Ramanamma, Dr. Srinivas accepted to perform the operation free of cost. Sarojini mobilized the funds for steel rods and this time the operation was successful.

Impact

Health awareness programs were organized in all the 19 centers covering issues like nutritious diet, personal hygiene and sanitation, family planning, and immunization.

All health volunteers belonging to Andhra Pradesh, participated in monthly health camps held from the month of April 2011 to Nov 2011 conducted by JMJ Society at Guntur, Nellore, and Hyderabad regions respectively

On April 18th 2011, A Health camp for Leprosy patients was organized at Chintalathanda, Hyderabad region and check-up was done for 32 patients. During this camp, medicines, food grains, blankets were also distributed.

All health volunteers of 3 states were able to build good relationships with local government hospitals and leprosy units towards medicine requirement to address chronic diseases such TB, Asthma, Cancer, HIV/AIDS.

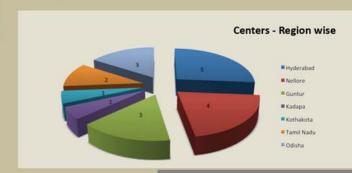
178 Villages Reached in 3 states.

Health Workers from all 3 centers of North Odisha conducted Immunization Camps in 26 villages of Keonjhar district.

Health Volunteers provided education to villagers about Family Planning. About 211 villagers belonging to 19 centers in 3 states underwent the operation.

About 886 referrals were done from all 19 health centers in 3 states. The referrals were primarily about chronic disease like TB, Cancer, AIDS, Sugar, Asthma, Philaria, and physically challenged.

In north Odisha, 60 local village people from 30 villages were selected as Health Animators and were trained at the respective health centers.



Village Re-Building Project

Impact

The ongoing villages unde re-building program during the reporting year is seven, viz., Jangamlanka of Guntur, Gollapeta of Rajahmundry, Junuthala of Hyderabad, Kondaveedhi & Chemalavaka of Kothakota, Padharthi & Balakotaiah Sangam of Nellore region. During the year, out of seven, four villages namely Padharthi, Balakotaiah Sangam, Chemalavaka, Gollapeta were inaugurated.

We also responded to the proposals of the villagers to undertake repairs and maintenance of the old houses. We were able to finish three villages successfully in collaboration with pople, viz., Potumeraka, Nalluru of Guntur region and Singanaltur of Nellore region out of eleven villages that were selected.

For 17 out of 38 families of Yanadi tribe in Jangamlanka of Nagaram mandal of Guntur region, we were able to get financial assistance under Indiramma Housing Scheme from the AP State Housing Board Limited. There is a possiblity to avail the assistance for the rest of the houses too.

With the cooperation of Pragnam villagers, we have completed flooring in all 39 houses.

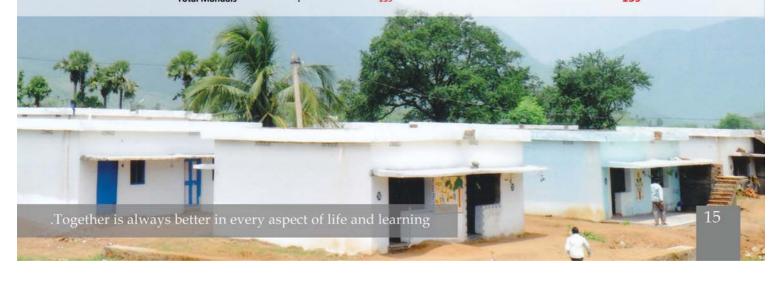
This year we have constructed 4 hostel buildings at the service centers located in different parts of Odisha (Ashapuri, Kuangabsa, Tumudibandh, and Bakumutiya) to accommodate the trainees under different programs.

Statistical Information for Completed Villages (1969 - 2012)

2012 - 2	2013
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Area	Name of the area	Districts	Mandals/ Thahasil	Villages	Families Benefitted	Ongoing villages	Families
l.	ORISSA	9	12	19	640		
11.	North Andhra						
	1. Hyderabad	4	13	88	4338	1	67
	Suryapet	2	8	25	936		
	2. Kothakota	2	7	20	914	1	36
	3. Rajahmundry	2	6	40	1560		
	4. Warda	3	5	5	218		
	5. Rajasthan	1	2	2	29		
101.	South Andhra						
	1. Guntur	5	38	83	5112	1	38
	2. Nellore	3	18	65	3496		
	3. Kadapa	1	11	28	1506		
	4. N.Tamil nadu	4	9	22	1050		
	S.Tamilnadu	7	10	20	934		
	Total	43	139	417	20733	3	141

Completed villages			Ongoing villages	Total
Total Villages	:	417	3	420
Total Families		20733	141	20874
Total Districts		43		43
Total Mandals		139		139



Women Empowerment Program

Impact

Under Income Generating Program 116 women were identified from three villages (Vijayanagar, Shalemnagar and Udayapuri) in Guntur region and were formed into 11 groups. 56 women belonging to Vijayanagar were able to show marked improvement in their financial status through small-scale businesses like selling vegetables, milk, clothes, and red chilies.

Under Small Savings & Credit Program 45 vulnerable families were identified and an amount of 3 lakh rupees was given as revolving fund by VRO to 5 groups in Vinayapuri village of Guntur, Rekyathanda & Vasiramthanda of Mallepalli area of Hyderabad region and Sandhapur of Odisha. After continuous use of revolving fund by the selected people another 74 more women availed the same benefits.

Women from Vinayapuri(SSCP village) and Shalemnagar (IGP village), Guntur region were able to show remarkable improvement in their income through rearing buffalos, agriculture, kitchen garden, and flower garden. As a token of gratitude and to continue the above process in the neighboring village, they voluntarily contributed an amount Rs. 5,400/- to IGP group of Udayapuri, Guntur region on November, 2011.

During this reporting year about 9 women with basic educational qualification were identified from three villages, viz., Bethlehem, Udayapuri and VijayaPuri were sent to Vermin-Compost training program organized by Velugu Project in the month of Jan 2012.

VRO volunteers in Guntur region were able to mobilize provision and medicine for 6 AIDS patients belonging to 3 villages (Vinayapuri, Bethlehem, and Udayapuri) on World AIDS day with the support of Social Education and Economic Development Society (SEEDS).

Women group of Udayapuri, Bethlehem villages of Guntur region were able to mobilize scholarship towards education of 13 orphan students from SEEP (Society to Educate and Empower People), Perecherla.

235 Women have profited through IGP & SSCP groups



Other Programs



Tailoring Centers

The major aim of this program is to empower young women to lead a better life and to develop leadership skills. At these centers local village women are motivated and trained in alternative livelihoods. Besides tailoring they also learn stitching blouses, petty coats, Saree painting, embroidery, border stitching and craft making. This year about 60 trainees have joined this program at three centers located at Srinivasapuram, of Nellore, Kothapatnam of Kothakota and Papireddypally of Kadapa region.



Ecological development and Village Leadership Training Centre (Gramshakthi)

The well-being of village is always displayed in the ability and capacity of villagers to contribute to their own welfare and development. This center (Pelican Nivas) is setup in the Nellore region to train, empower and strengthen the village youth on key issues such as leadership and decision-making. This centre also empowers Village Community Based Organizations (CBOs) and educates village people to identify and solve their own problems.

Finance Reports

Audit Report

We have audited the attached Balance Sheet of VILLAGE RECONSTRUCTION ORGANISATION [INDIA] as at March 31, 2012 and the Income & Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our opinion. We have no relationship with or any interests in the Association other than our capacity as auditors.

We report that, in our opinion and to the best of our information and according to the explanations given to us, the said accounts, give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- i) in the case of the Balance Sheet, of the state of the Society's affairs as at March 31, 2012; and
- ii) in the case of Income & Expenditure Account, of the surplus for the year ended on that date.

For K V R SUBBA RAO & CO., Chartered Accountants

Place: Guntur Date: 10-08-2012

> K V R Subba Rao FCA Chartered Accountant M No. 020129

Significant Accounting Policies

- a. Revenue Recognition: The society follows cash system of accounting for all financial transactions. Accordingly the society recognised loss on surrender of mutual funds in the year of surrender. The society may require refunding the contributions received from certain agencies, if the same is not utilised for the sanctioned purposes as per the contracts.
- b. Fixed assets and Depreciation: Fixed assets include all expenditure of capital nature are valued at cost of acquisition and cost of installation/ erection as applicable. Depreciation is provided on written down value method and at the rates prescribed by the Income tax Act. Land values mentioned in schedule of fixed assets to Balance sheet does not include such lands received as gift, since the cost of acquisition is NIL. Value of land situated in the state of Tamil Nadu acquired earlier is also not included in the total value of land.

Notes on Accounts

- a. Activities and Purpose: The society is established with the primary objective of village reconstruction and development and with a motive of not to make profit out of its activities.
- b. Classification of expenditure as stated in the programme and based largely on the identification and estimates of the management.
- c. Previous year figures are re-grouped where ever necessary.

Receipts and Payments Account for the year ended March 31, 2012

RECEIPTS	Sch. Ref.	March 31, 2012	March 31, 2011
Balance	[6]	81,153,969.64	93,023,254.42
Contributions	[7]	34,440,010.05	56,918,870.06
Other Income/ Receipts	[8]	4,183,324.00	8,217,936.54
Advances/ Deposits	[9]	295,240.00	3,541,775.00
	Total	120,072,543.69	161,701,836.02
PAYMENTS			
Administration & maintenance	[10]	12,090,738.37	10,399,201.61
Rural Development	[11]	39,658,973.35	61,143,422.77
Advances/ Deposits	[12]	45,245.00	4,847,971.00
Fixed assets	[13]	118,560.00	4,157,271.00
Balance	[6]	68,159,026.97	81,153,969.64
	- Total	120,072,543.69	161,701,836.02

Income and Expenditure for the year ended March 31, 2012

INCOME	Sch. Ref.	March 31, 2012	March 31, 2011
Contributions	[7]	34,440,010.05	56,918,870.06
Other incomes	[8]	3,877,089.00	5,238,471.54
	Total (A)	38,317,099.05	62,157,341.60
EXPENDITURE			
Administration & maintenance	[10]	9,120,562.32	10,399,201.61
Rural Development	[11]	39,658,973.35	61,143,422.77
Loss on Surrender of Mutual Funds		2,970,176.05	,
Depreciation	[3]	628,764.87	826,776.60
	Total (B)	52,378,476.59	72,369,400.98
Excess of Expenditure over Income	(A) - (B)	(14,061,377.54)	(10,212,059.38)

For and behalf of

Village Reconstruction Organization (India)

Sd/-

Operational Director Fr. Peter Daniel SJ

Place: Guntur | Date: 10th Aug 2012

As per out report even date annexed For K.V.R. Subba Rao & Co. Chartered Accountants

Sd/-

K.V.R. Subba Rao., F.C.A Chartered Accountant

Balance Sheet as at March 31, 2012

SOURCES OF FUNDS	Sch. Re	March 31, 2012	March 31, 2011
Capital Fund	[1]	136,566,649.34	120,670,036.87
Corpus Fund	[2]	:=	29,957,990.00
Loans & Advances	[3]	716,456.17	575,578.17
	Total	137,283,105.51	151,203,605.04
APPLICATION OF FUNDS	2		
Fixed Assets	[4]	67,049,627.54	67,559,832.40
Advances / Deposits	[5]	2,074,451.00	2,489,803.00
Cash & Bank balances	[6]	68,159,026.97	81,153,969.64
	Total	137,283,105.51	151,203,605.04
For and on behalf of		As per our report	even date annexed,

For and behalf of Village Reconstruction Organization (India)

Sd/-Operational Director Fr. Peter Daniel SJ

Place: Guntur | Date: 10th Aug 2012

As per out report even date annexed For K.V.R. Subba Rao & Co. Chartered Accountants

Sd/-K.V.R. Subba Rao., F.C.A Chartered Accountant

Fixed Assets - Schedules to Balance Sheet as at March 31, 2012

S.No.	Particulars	Balance as on 01-04-2011	Additions upto 30th September	Additions after 30th September	Total	Delations during the year	Balance	Rate of depn.	Depn. for the year	Balance as on 31-03-2012
1	Land	2,173,269	-	•	2,173,269	(*5	2,173,269	0%	-	2,173,269
2	Buildings	62,225,663	2	2	62,225,663	-	62,225,663	0%	-	62,225,663
3	Furniture & fixtures	151,544		*	151,544	1#3	151,544	10%	15,154	136,390
4	Equipment	941,179	*	-	941,179	1.83	941,179	15%	141,177	800,002
5	Vehicles	1,720,273		118,560	1,838,833	•	1,838,833	15%	266,933	1,571,900
6	Other	7,204			7,204	194	7,204	15%	1,081	6,123
7	Computer	340,700	_ 2	-	340,700	-	340,700	60%	204,420	136,280
	Total	67,559,832		118,560	67,678,392	850	67,678,392		628,765	67,049,628

For and behalf of Village Reconstruction Organization (India)

Sd/-Operational Director Fr. Peter Daniel SJ

Place: Guntur | Date: 10th Aug 2012

As per out report even date annexed For K.V.R. Subba Rao & Co. Chartered Accountants

Sd/-K.V.R. Subba Rao., F.C.A Chartered Accountant

Consolidated Budget for 2012 - 2013 (Service Centers, Programs and Construction Projects / Reparirs)

l Constru 1 Villages			011338	у	пудегарад	Guntur	Nellore	Tamilnadu	Iotal	Contribution	Contribution
I Cons			INR	INR	INR	INR	INR	INR	INR	INR	INR
, Villag	Construction Projects&Repairs	airs									
		က			3,432,289	2,424,255			5,856,544	3,422,099	2,434,445
2 Major	Major Repairs (Villages)	8					3,575,339	1,200,581	4,775,920	1,377,114	3,398,807
	Sub Total - (A)	Ξ	0	0	3,432,289	2,424,255	3,575,339	1,200,581	10,632,464	4,799,213	5,833,252
=	Service Centres		0								
3 CLC		20	509,485	4,523,224	3,623,315	1,458,050	3,216,292		13,330,365	238,280	13,092,085
4 LLC		10	4,500,306	1,081,164	378,392		718,427		6,678,289	87,656	6,590,633
5 OAH		က	933,919	0	521,920	356,832			1,812,671	33,750	1,778,921
6 VDTC	O	5	1,105,695	0	835,352	602,741	479,429	550,581	3,573,799	40,313	3,533,487
	Sub Total - (B)	38	7,049,404	5,604,388	5,358,979	2,417,623	4,414,148	550,581	25,395,124	399,999	24,995,125
 	Programs										
7 CCCP	Ь	41	530,786	492,237	0	139,272	71,232		1,233,527	14,025	1,219,502
8 CHP		19	797,774	317,331	1,883,727	641,959	703,989	479,230	4,824,010	39,000	4,785,010
9 GTC		2	0	0	0	600,042	391,279		991,321	720	990,601
10 WEP		20	0	304,609	178,357	760,182	597,953		1,841,101	576	1,840,525
Ñ	Sub Total - (C)	22	1,328,560	1,114,176	2,062,084	2,141,456	1,764,454	479,230	8,889,959	54,321	8,835,638
IV Unco	Uncovered - (D)		20,000	80,000	200,000	320,000	200,000	150,000	1,000,000		
Gran	Grand Total - (A+B+C+D)	104	8,427,964	6,798,564	11,053,352	7,303,334	9,953,941	2,380,392	45,917,547	5,253,532	39,664,014

Special Reports



SOLAR POWER PROJECT OF BOYS BPTC, GONASIKA IN NORTH ODISHA

In collaboration with Engineers without Borders-EWB, Karlsruhe, Germany; VRO Odisha has installed Solar Power Panels at Boys BPTC, Gonasika to provide electricity for the centre. Though VRO has been there since 1979, no proper communication and electrifications have been made possible till now. By the special initiative of Mr. Ronald and support of Mr. Walter Linsi this new project has seen the light of the day. During August 2010, two EWB Germany students have visited and surveyed the place and submitted the feasibility report. Accordingly, agreement has been made between VRO and EWB. Later 5 groups from EWB Germany have come to Gonasika and initiated the project. The project has been completed in all respects and inaugurated on 3rd March 2012 by Block Development Officer of Banspal in the presence of Ms.Christine of SWIVRO and students of EWB, Leoni and Gloria from Germany. Now five buildings have solar power. The dream of the Centre to have light has come true because of the untiring efforts.



"THANE" CYCLONE RELIEF TAMILNADU AND PUDUCHERRY

The "Thane" cyclone which crossed the shore on 30th December, 2012 early morning between 4 am and 6 pm devastated Pondicherry and Cuddalur area. The destruction was immense and beyond imagination. Apparently, for a week no NGO initiated any relief activities. Hence, VRO in collaboration with BLESS and Chennai Mission initiated the relief measures with the hope that other NGOs would soon come into picture. Eventually the other NGO's began to get involved. Around 1000 families benefitted and got rehabilitated.

Lighting the future - Special Story

Education is for life and nothing can replace the education. Education is essential component of VRO from the inception. By educating the fringe rural youth, it envisaged total integration of villagers into the main stream. As a part of the above plan, the Pragnam village of Nizampatnam mandal of Guntur district was adopted to educate and empower the Yanadi youth who are socially excluded. They are basically a frightened tribal group. They were befriended by our volunteers and eventually responded which changed their outlook towards life.

"I thought I cannot mingle with my peers or dress up in beautiful school uniforms anytime in my life. When I asked my mom, said Gunnam Nagalakshmi, "We are born to stay away. This upsets me all the more". After joining the VLP, her world view got changed. She realized that she could dress and live like other educated girls. Seeing her and her way of life a few more Yanadi girls showed interest in pursuing the study. "Thanks to VRO for its relentless efforts in conscientizing the neglected, deprived and stigmatized like me through education." says Nagalakshmi with determination to change her life.

The story of Uppu Pavani, Nakka Rukkminamma, Gunnam Nagalakshmi VLP (Village Learning Program), Praganam, Guntur Region



Testimonies

My ambition is to become Bank Manager, CLRC organized by VRO is the place where foundation for my education was laid. The support that was rendered by VRO is the greatest strength to the poor families like mine.

'K.Rajamma'

After attending classes of Income Generating Program (IGP) organized by VRO, I learnt how to maintain a small-scale business and able to earn for myself even at this age of 55 years. I thank VRO for the financial support rendered to start my little shop.

'Grasamma, G'





I never thought of starting a ladies corner (tailoring shop exclusive for ladies) until I finished the tailoring course at VRO VDTC. The staff advised me to take loan from local bank and today I am running a ladies corner making quite a good income.

'Vijaya Lakshmi'

Report on Re-Structuring of VRO by Associate Director

Having been one of the pioneers in the field of socio-economic development in the country and having served the rural poor for the past four decades in the changing scenario of globalized world, it was felt that VRO had to rethink and refocus, deconstruct and reconstruct its Functioning, Approach and Structures. Hence the Governing Board (GoB) empowered the Associate Director to initiate reforms regarding Functioning, Approach and Structure. As a part of the above process, first and foremost, the previous Operational System has been replaced by the GoB. In the place of Operational Team Leader, GoB has approved Operational Director Concept and appointed Fr. Peter Daniel S.J., as its Operational Director, in tune with the 'Memorandum of Association of VRO' for effective functioning. He has assumed his office from 1st of January, 2012.



Society

Net-Working with NGOs and Cooperating with Government: To be more effective and reach out to the maximum deserving rural poor, networking with NGOs and Government departments such as Andhra Pradesh State Housing Corporation Limited, Department of School Education, Department of Health, Ministry of Small and Medium Enterprises (MSME), has been explored and strengthened. The same thing was carried out in Tamil Nadu and Odisha. The intention was that we make sure that the welfare measures envisaged by the above institutions for the poor reach them without fail through our interventions and participation.

Infrastructure: As part of the reforms in Infrastructure Sector, the underutilized buildings in the 'D' site of Vinobhanagar had been handed over to the local panchayat sometime ago. At the request of "Vinobhanagar Development Society" the original owner and donor, the VRO Health Centre has been handed over to the above society during the reporting year to run program for the Differently Abled People. Similarly an extent of two and a half acres of land has been made available to the people and livestock of Bhavanipuram near Machilpatnam to store water for the usage. We are happy to place on records that during the last summer it has served the purpose and spared people and livestock from acute water scarcity.

Strategy

Capacity Building of Volunteers and Welfare Measures: As a part of ongoing capacity building exercise various opportunities have been provided to the volunteers to acquire functional skills in Spoken English, Basic Knowledge of Computers and Tally Program.

Volunteers who have expressed desire to leave VRO voluntarily, have been offered a special "Monetary Package" and 36 out of 59 person made use of the same during the reporting period.

Volunteers have been motivated to contribute half of their 13^{th} month allowances to meet excess expenditure over income to continue the programs. This is a remarkable positive attitudinal change that bonds the volunteers with VRO philosophy, ethos and life.

Personnel: To infuse quality, professionalism and efficiency into VRO, efforts are on to recruit qualified professionals.

Evaluation and Assessment: To ensure objective evaluation of VRO interventions in the lives of people and impact on the village, CENDERET Social Rural Development wing of XIMB, Bhubaneswar has been involved to do a scientific evaluative study. The study has recommended a pilot project in few selected areas to evolve people centered programs through 'Cluster Approach' in collaboration with Government. GoB has taken positive step to initiate the above project in the forth coming year depending on the financial position. Also a similar exercise has been recommended for the Hyderabad region by the Governing Body.

Village Re-building Activities: It was resolved by the Governing Body not to take any new villages in the future for village construction programs, in order to avoid the excess expenditure over income. More over the Andhra Pradesh State Housing Corporation Limited has decided to undertake the housing program in a big way. Hence we have planned to collaborate with the government and ensure the deserving people benefit from the above.

Organization

People's Partnership: Besides the on-going construction activity in seven villages, three formerly constructed villages namely Potumeraka and Nalluru near Repalle area of Guntur region and Singanaltur of Nellore region were taken up for repairing and maintenance. People were motivated and mobilized to take responsibility and also to contribute their share up to 30% and it was quite successful and encouraging.

Leadership

Entrusting Ownership to Communities: Community Based Organizations (CBOs) at village level were being strengthened and ownership documents (house pattas issued by govt.) were given back to the families in 10 Villages. People were very happy to receive their title deeds.

Finances

Regional Administration: Regional Office base centers at Rajahmundry, Nellore and Kothakota were handed over to the concerned authorities to minimize the administrative expenditure.

More attention is paid in mobilization of local resources from government, the usage of lands belonging to VRO and eventually the village communities themselves.

Overview 2012 - 2013

As a result of seminar 'On Re-Visioning Vision of VRO' conduted at Anand Jyothi Retreat House, Nambur, Guntur district from 11th to 13th of May, the following Mission Statement was evolved based on the Vision - "Better Villages for a Better World"

Mission Statement

"To encourage the initiatives and the energy of the villagers by facilitating their self improvement and sustainability process through development partnership"

Focus

After having reviewed the activities and the programs, it is strongly felt that VRO has to evolve 'Right-Based People Centered Approach' in all our micro villages to improve their socio-economic status henceforth.

Andhra Pradesh: The focus is to reduce and restructure the exsisting programs and reachout the unreached.

Tamil Nadu: In consultation with volunteers it was resolved to withdraw from Puducherry and Northern part of Tami Nadu in order to develope on a priority basis Ramanad and Sivagangai districts, which are dry and under developed.

Odisha: Strengthening of the existing programs and expanding the same to the remote deserving hamlets is the need of the hour.

Thanking you for your support, I wish to affirm that together we can achieve the goal.

A. Santiago SJ Associate Director

Outreach of VRO

					Inception in			Present S	tatus 2012-13
			Villages Construction Projects				Programs Service centre		
S.no	Region	Districts covered	Completed / Inauguration	Families benefited	Ongoing (Old villages)	Ongoing (new villages) since 2009	Families expected to be benifited	CCCP's CHP's WEP's and GTC's	CLC's LLC's VDTC's and OAH's
1	Odisha North	6	10	400	0	0	0	8	12
2	Odisha South	3	9	240	0	0	0	9	,,,
3	Hyderabad / S.Pet	6	113	5274	0	1	67	6	8
4	Rajhmundry	2	40	1560	0	0	0	4	5
5	Kothkota	2	20	914	0	1	36	8	1
6	Wardha / Rajasthan	4	7	247	0	0	0	0	0
7	Guntur	5	83	5112	0	1	38	16	5
8	Nellore	3	65	3496	0	0	0	9	3
9	Kadapa	1	28	1506	0	0	0	2	3
10	Tamilnadu	11	40	1890	0	0	0	2	1
	TOTAL	43	415	20639	0	3	141	55	38

CCCP's - Community Child Care Programs, CHP's - Community Health Programs, WEP's - Women Empowerment Programs, GTC's Gramsakthi Training Centers, CLC's - Children Learning Centers, LLC's - Livilihood Learning Centres, VDTC's - Village Development Training Centres, OAH's - Old Age Home

Donors & Partners

Our partners abroad

Austria Entwicklungshilfeklub, Vienna

Belgium BIVRO

Germany Freiburg Group

Germany Jesuiten Mission-Nurnburg
Germany Indien-Hilfe, Kelkheim
Germany Sonnenhaus, Beron

Germany Theresa Heil &family, Haar

Germany Norbert Muller

Germany Engineers without Boarders, Karlsruhe

Italy IVRO, Turin Scotland SCOVRO Switzerland SWIVRO

Local Partners:

- Villagers
- Government
- · Well wishers



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